

CANS 2017 HONOURARY LIFE MEMBER **CLAYTON BARTLETT**



For more than 50 years, Clayton Bartlett has been a pillar in the industrial, commercial, and institutional construction industry. His passion and dedication to his community and the construction industry is evident from his involvement with the organizations he has worked with and the extracurricular activities he takes part in - all of which have shaped him as the true leader he is today.

In 1966, instead of pursuing further education and being undecided on a career path, Clayton applied to the Canadian Armed Forces and the Royal Canadian Mounted Police. On the same day he was accepted into the Forces, he also received an offer from Cambrian Construction to work as a junior estimator and site superintendent. For the next five years, Clayton pursued his career in quantity surveying and Cambrian covered the costs. This would be the beginning of an illustrious career in construction.

The turning point in Clayton's career came in 1972 while he was working as chief estimator and project manager with Comarty Construction Limited. He became

heavily involved with the Cape Breton Island Builders Exchange, the Construction Association of Nova Scotia (CANS), and through his work with Cromarty Construction, the Nova Scotia Construction Labour Relations Association (NSCLRA). Through CANS, he eventually became involved with the Nova Scotia Community College (NSCC). In 2006, Clayton served as the Chairman of CANS' Board of Directors, and was instrumental in shaping not only the Association and its programs and services, but also the ICI construction industry and how it stands today.

In 1979, Clayton made the decision to start his own company – C. Bartlett Estimating Services Ltd. – offering quantity surveying services to consultants, developments, governments, etc. In 1984, Clayton accepted an offer to set up Blackrock Construction as part owner, becoming operations manager and chief estimator. At Blackrock, Clayton met two people who shared his views and aspirations and in 1985, a partnership was formed.

For the next 25 years, Roclan Industries operated with Clayton as chief estimator and operations manager. In 2010, Clayton and his partners were looking to diversify themselves and their operations and activities, resulting in Roclan becoming a division of DORA Construction, and remains so to this day. For the next two years, Clayton worked as division manager for DORA, and finally, to this day, as manager special projects.

Clayton's past experience in both his professional and extracurricular activity life has led him to become a natural leader amongst his peers, coworkers and community. His philosophy is that one can't be a leader

without having a team behind them, and achieving goals and accomplishing tasks is not possible without the support and confidence of a strong team.

Some of Clayton's past community efforts include: serving on many Board of Directors and acting as a director/advisor for various companies; leading and coaching with Scouts, softball, baseball; a member of the Lions Club International; involvement with speed skating and Speed Skate Canada following the Canada Games in Sydney working as a level 2A referee for eight years in Canada and the United States; trustee for various companies; fundraising and financial support for the NSCC Foundation, IWK Foundation; Cape Breton Regional Hospital Foundation; and many more.

Having experienced many advances in the construction industry first hand, Clayton recognizes the future of construction is filled with both challenges and opportunities, notably having a qualified workforce that is rapidly and continuously evolving.

To achieve future success in the construction industry, Clayton says we must be committed to continuous learning and be readily available to adapt and evolve.

"Success is not based on anything less than 100 per cent effort. You must be willing to contribute fully, work hard and be dedicated to your career. You get what you are willing to put in, nothing more. Take your time and be willing to learn, move and grow. Most importantly, don't be afraid to make decisions about your career – the only bad decision is not making a decision."

On behalf of CANS' Board of Directors, staff, members and volunteers, we celebrate Clayton Bartlett as CANS 2017 Honourary Life Member.