

# HIGHLIGHTS

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## HONOURARY LIFE MEMBER

CANS is pleased to present the 2014 Honourary Life Membership to Tim Nobes.



When Tim Nobes began working in the construction industry at Anglin Norcross Corporation Limited in 1967 it was a solid career choice, one that would provide for him and his family, but he didn't anticipate that the industry would have such an impact on his life or that he would have such an impact on the industry. "It is such a great ride," says Tim of his nearly fifty year career. "To be able to work in a field where you get to see something started and finished, it is a real sense of accomplishment."

In 1973 Tim moved to Nova Scotia to start his own business, Sigma Construction. Over the next 30 years Tim's involvement in Nova Scotia's construction industry continued to grow and in 2003 Tim was appointed Chair of the Board of the Construction Association of Nova Scotia. Under Tim's leadership CANS set out to create the Association's first Strategic Plan. "It was a lofty goal," says Tim. "But we knew we needed make the Association more inclusive of the entire province, to begin to change our image, and to toot our horn a little."

The first Strategic Plan included an extensive process of engagement with companies across all segments of the membership from Cape Breton to Digby asking members to help set the future direction of the Association. "We began these changes to grow the membership, to cater to our clients, and to ensure that the industry and the Association were growing together in the same direction," says Tim.

Since 2003 CANS has renewed the Strategic Plan twice in, first in 2008 and again 2012. With each iteration it is clear the impact that Tim and the development of this first Strategic Plan has had on the Association's long term goals. CANS has continued to grow to appeal to the changing needs of its membership, adapting programs and services, creating new events, lobbying government, and staying on top of trends in building and technology.

"The goal was always for CANS to take over the world," adds Tim light-heartedly. "We were, and still are, the best Association in the region."

