

CANS Construction Workforce Summit

Josée Larocque Patton

I am a Human Resources Expert specializing in the management of people. I began my HR career on the waters more than 20 years ago with Celebrity Cruise Lines, Disney Cruise Lines and eventually landing in the Bahamas.

Once back in Ontario, I began working with the largest pharmaceutical company in Canada for over a decade and I was the everyday “go-to” person for all HR matters for more than 450 clients.

Several years ago I launched my own HR consulting firm to help small and medium sized businesses as their trusted HR advisor. Assisting with anything from M&A's, hiring packages, policies and procedures, employee handbooks, health & safety, AODA, Covid-19 challenges, employee engagement, performance management and more. Having grown up in the construction industry, naturally my first clients were in construction and I have now expanded across Canada, US in a variety of industries.

I am also grateful to have written and published my first book called *Navigating HR – Simple Tips for People Leaders* available on Amazon. I am also a Forbes Business Council Member and writes for Forbes online.

Topic:

Managing Your Human Resources During A Labour Shortage And A Hot Construction Market

HR Consultant

Trusted Advisor

Forbes Business Council Member

Published Writer

What Others Are Saying



As a fast growing start-up, we were in need of HR advice and services. From the beginning Josée demonstrated solid professionalism, working efficiently and effectively every step of the way. Josée was able to help our team with understanding key market factors, job descriptions, compensation models, performance criteria and reference checking. Not only is Josée easy to work with, she is fully responsive at all hours of the day and has fast become our “HR department.”

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