

CANS Construction Workforce Summit

Ava Czapalay



Ava Czapalay was appointed Deputy Minister and Chief Executive Officer of Labour, Skills and Immigration in September, 2021, following a six-month term as Deputy Minister and CEO of Immigration and Population Growth. The Department includes the Nova Scotia Apprenticeship Agency; Skills and Learning; Labour Services; Equity, Engagement and Belonging; Corporate Policy; Safety; and the Workers Compensation Board.

Prior to these appointments, Ms. Czapalay was the Associate Deputy Minister of the Nova Scotia Department of Labour and Advanced Education and, from 2012-2019, the Senior Executive Director of the Higher Education Branch at Labour and Advanced Education. From 2005-2012, Ms. Czapalay served as founding President and CEO of EduNova, a cooperative organization focused on the global marketing and promotion of Nova Scotia's education and training sector.

Ava holds a Bachelor of Arts Honours degree (English), a Bachelor of Education degree and a Masters of Education degree, all from Dalhousie University. In 2020,

Ava completed a Masters Certificate in Workplace Innovation from Royal Roads University. Ava is the current chair of the Atlantic Chapter of the International Women's Forum.

Ava is mother to three grown children and three adult step-children. She resides in Chester, Nova Scotia with her husband, John and her grand-dog, Dukie, where she stays busy outdoors with gardening and beekeeping projects.

Topic:

**Using Provincial
Immigration Programs
to Meet your Labour
Markets Needs**

**Ava Czapalay,
Deputy Minister
& Chief Executive
Officer**